



FIELD SUPERVISORS (2 POSITIONS)

(3-year contract; Payclass 08)

Centre for Public Mental Health

Department of Psychiatry and Mental Health

Faculty of Health Sciences

The Centre for Public Mental Health in the Department of Psychiatry and Mental Health has been awarded a research grant: Improving Adolescent Mental Health by reducing the impact of poverty (ALIVE). The aim of the study is to develop and pilot-test an intervention that addresses poverty and strengthens self-regulation, thus preventing adolescent depression and anxiety in urban low- and middle-income settings. The research project is funded by the Wellcome Trust, led by King's College London, with co-Principal Investigators and Collaborators across different academic and research partner institutions in Europe, South America, Asia and Africa. The South African component is based in the Cape Metropolitan area and will involve (1) developing a theoretical model of the causal mechanisms linking poverty, self-regulation and depression and anxiety among adolescents (age 10-19 years); (2) collaboratively developing a multi-component selective prevention intervention targeting self-regulation and skills for academic and employment success among adolescents at high risk of developing depression or anxiety living in urban poverty in Colombia, Nepal and South Africa; (3) adapting and validating key instruments to measure eligibility, implementation, mediators, and outcomes of the intervention; and (4) undertaking a 4-arm pilot randomised controlled trial of the selective prevention intervention in each site.

There are two Field supervisor positions available to lead two language teams: i.e. (1) English-isiXhosa; and (2) English-Afrikaans. Fieldwork will be done across various work-packages, including (1) the transcultural adaptation, pilot testing, and validation study of instruments; and (2) baseline and follow up measurements of a 4-arm randomised controlled trial. The Field supervisors will be responsible for the line management of 2-4 Clinical research assistants, managing the fieldwork logistics and processes, ensuring that recruitment of participants is performed to a high and consistent standard, and monitoring the progress and quality of the data collection. They will also support training and related research activities, including doing both qualitative and quantitative data collection (focus groups, interviews, surveys). They will manage relationships with research sites (schools and NGOs), accurate record-keeping, and provide weekly reports on fieldwork progress. Field supervisors need to have an active registration status at the Health Professions Council of South Africa (HPCSA) or the South African Council for Social Service Professions (SACSSP), as they will be the first port of call to support fieldworkers in managing risk at the sites in real time.

This is a full-time 3-year fixed term (T2) contract position starting in March/April 2023.

Requirements include:

- Post-graduate degree, at least Honours level, in a relevant field (e.g. psychology, public health, social science).
- At least 3 years of Fieldwork Management experience and supervising a team, working in public health or psychology research in low resource settings.
- Registration with Health Professions Council of South Africa (HPCSA) or the South African Council for Social Service Professions (SACSSP)
- Experience in conducting interviews and focus groups.
- Fluent in English and Xhosa or English and Afrikaans
- Excellent ability to build interpersonal relationships and partnerships
- Excellent communication skills (written and verbal)
- Strong problem-solving and decision-making abilities
- Excellent planning and organising ability
- Highly attentive to detail
- Driver's License and own vehicle

The following will be advantageous:

- Specific experience or interest in adolescent health, adolescent mental health, poverty or depression and anxiety.
- Experience in cognitive testing of tools and neuropsychological tests.
- Previous experience working within a large research team
- Experience of Redcap, ODK, Mobenzi or other real time digital data collection platforms

Responsibilities include:

- Line management of 2-4 fieldworkers
- Management of project logistics and processes
- Supporting training and data collection activities
- Qualitative and quantitative data collection (interviews, cognitive testing of tools and neuropsychological tests, focus group discussions, surveys)
- Quality control of data collection and follow-up rates
- Managing relationships with research sites and supporting NGOs
- Maintaining an accurate record keeping system that saves all documentation relevant to the study
- Compiling weekly reports on fieldwork progress
- Reviewing all information collected for accuracy and completion

The annual remuneration package is negotiable between R436,624 – 499,890 depending on skills and experience.

To apply, please e-mail the completed [UCT Application form](#) and all other relevant documentation as indicated on the form, to Gillian Hanslo, (gillian.hanslo@uct.ac.za); Telephone: +27 21 4066663; Faculty website: www.psychiatry.uct.ac.za ; Centre for Public Mental Health website: www.cpmh.org.za

- The application form can also be downloaded at <http://forms.uct.ac.za/hr201.doc>

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted.

Reference number: E23229

Closing date: 15 March 2023

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UCT reserves the right not to appoint.